

**ILLINOIS PREVAILING WAGE RATES  
PURSUANT TO THE ILLINOIS FINANCE PROCUREMENT CODE**

September 1, 2021 through August 31, 2022

SECURITY GUARDS

Jurisdiction: **The Counties of DuPage, Lake, Will, Kane, and Cook** excluding employees in commercial office buildings in the area of Chicago bounded by Roosevelt Road on the South, Lake Michigan on the East, Racine Street on the West, and North Avenue on the North.

Wages:

Unarmed	\$18.00*
Armed	\$18.75*

All employees specified in Section 1 who receive wages over the amounts specified in this agreement shall receive on September 1 of every year of the contract:

September 1, 2021      \$.50 per hour

Sergeants, Lieutenants, Captains, Dispatchers and other supervisory personnel shall receive an additional payment per hour in addition to the minimum hourly wage above.

Sergeants	\$ .20*
Lieutenants	.25*
Captains, Dispatchers	
Other Supervisory Personnel	.30*

\*Employees who perform production work, clerical work, or any other duty above and beyond those performed as part of the guards normal duties shall receive twenty-five cents (\$.25) per hour in additional.

Health and Welfare:

Full-time employees: \$483.32 per month

Pension:

\$.45 per hour on behalf of each employee

Vacation:

1 year of service	5 days
2 years of service	10 days
8 years of service	15 days
12 years of service	20 days
20 years of service	25 days

Employees who work less than one year receive prorated vacation  
Employees who work less than eighteen hundred (1800) hours during

their anniversary year shall receive vacation prorated on the ratio of actual hours worked during the anniversary year to eighteen hundred (1800) hours.

Holidays & Sick Days

Subject to reasonable terms and conditions, the following days, or the days on which they are legally observed, shall be observed as holidays for all regular employees who have completed their ninety (90) day probationary periods:

New Year's Day	Veterans Day
Dr. Martin Luther King Day	Thanksgiving Day
Memorial Day	Day after Thanksgiving
Fourth of July	Christmas Day
Labor Day	

In addition, following completion of their probationary periods regular security employees covered by this Agreement shall receive four (4) personal holidays during each anniversary year of their employment on days mutually acceptable to them and their employers. Personal days may be used for sick time as long as an employee notifies their Employer in accordance with the Employer's policies.

These wage rates, fringe benefits and working conditions are determined by the Illinois Department of Labor to be conditions prevalent in the State of Illinois and shall be the minimum requirements for security guards under the Illinois Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time. For additional information, please call IDOL at 815-721-4661.